

**R09**

**Code No: E5307**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**

**MBA - III Semester Examinations, January 2011**

**RECRUITMENT AND SELECTION**

**Time: 3hours**

**Max. Marks: 60**

**Answer any five questions  
All questions carry equal marks**

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1. Explain the recruitment challenges in the modern context.
2. Explain the importance of Job Description in the recruitment process. How do you ensure the competency management in a manufacturing organization?
3. Explain the guidelines for releasing and obtaining information relating to pre-employment testing.
4. Write short notes on **two** of the following.
  - a) Role of Ability Tests in Recruitment
  - b) Reference check
  - c) Competency Based Questions
  - d) Probing Questions
5. What are ability tests? Explain different types of ability tests in vogue.
6. Pre-employment testing is essential prerequisite for recruitment. Do you agree? Justify.
7. Explain the importance of Career Websites. Does these Websites serve the purpose of Recruitment? Discuss.
8. What are the sources of recruitment? Explain the sources of proactive and reactive recruitment.

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